# BEFORE THE BOARD OF COUNTY COMMISSIONERS FOR COLUMBIA COUNTY, OREGON

Procee	Matter of Adopting Policies and dures for Compliance with Title VI Civil Rights Act of 1964	) ) )	Order No. 45-2008			
color	WHEREAS, Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color or national origin; and					
WHEREAS, 49 CFR Section 21.9(b) requires the County, as a recipient of Federal funding, to develop procedures for investigating and tracking Title VI complaints filed against the County and to make its procedures for filing a complaint available to members of the public upon request; and						
WHEREAS, 49 CFR Section 21.9(b) further requires the County to prepare and maintain a list of any active investigations, lawsuits, or complaints naming the County and/or its subrecipients that allege discrimination on the basis of race, color, or national origin; and						
WHEREAS, 49 CFR Section 21.9(d) requires the County to provide information to the public regarding its Title VI obligations and apprise members of the public of the protections against discrimination afforded to them by Title VI; and						
WHEREAS, the County may disseminate such information through such measures as posters, comment cards, or flyers placed at stations and in transit vehicles, at the County's discretion;						
	NOW, THEREFORE, IT IS HEREB	Y ORI	DERED as follows:			
1,	The Board of Commissioners adopts Attachment 1, and is incorporated he		tle VI Civil Rights Notice which is attached hereto as this reference.			
2.	made available to the public.		n, be made in pamphlet and poster form and shall be			
	Dated this day of	all	, 2008.			
			BOARD OF COUNTY COMMISSIONERS FOR COLUMBIA COUNTY, OREGON			
Approv	ved as to form		By: Anthony Hyde, Chair			
By:	Office of County Counsel		By: Joe Corsiglia, Commissioner  By: Anniholy Hyde, Crain  Doc Corsiglia, Commissioner  By: Anniholy Hyde, Crain			
			Rita Bernhard, Commissioner			

Order No. 45-2008 Page 1

#### Columbia County Title VI Notice

### Columbia County respects civil rights

Columbia County operates its programs without regard to race, color, religion, sex, national origin, marital status, age or disability in accordance with Title VI of the Civil Rights Act, ORS Chapter 659A or other applicable law. For more information related to the County's non-discrimination obligations, contact Jean Ripa, Human Resources Director, at 503-397-3874 for employment related information, Janet Wright for Columbia County Rider Transportation (CC Rider) Information, at 503-397-1035, and Jan Greenhalgh, Board Secretary at 503-397-4322 for all other inquiries.

## Columbia County Title VI Policy Statement

Title VI of the Civil Rights Act of 1964 states:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Columbia County is committed to complying with the requirements of Title VI in all of its federally funded programs and activities.

### Making a Title VI Complaint

Any person who believes he or she has been aggrieved by an unlawful discriminatory practice under Title VI may file a complaint with Columbia County. Any such complaint must be in writing and filed with Columbia County within 180 days following the date of the alleged discriminatory occurrence. For information on how to file a complaint related to employment please contact the Human Resources Director, for employment related complaints, the CC Rider Director for CC Rider related complaints, and the Board Secretary for all other complaints, by any of the methods provided below.

<b>HUMAN RESOURCES</b>	CC RIDER	BOARD SECRETARY
DIRECTOR	DIRECTOR	DIRECTOR
Jean Ripa	Janet Wright	Jan Greenhalgh, Board Secretary
230 Strand Street	230 Strand Street	230 Strand Street, Room
St. Helens, Oregon 97051	St. Helens, Oregon 97051	St. Helens, Oregon 97051
Phone: 503-397-7264	Phone: 503-397-1035	Phone: 503-397-4322
Fax: 503-366-3906	Fax: 503-397-7243	Fax: 503-397-7243